

Ahrens Group Pty Ltd (Ahrens) is a vertically integrated diversified business - operating within the design, fabrication, construction, project management, erection and installation of commercial and industrial structures. As well as building refurbishments, process plants, material handling & storage, ATM installation, agricultural grain storage & handling, rural buildings, water storage, plant and building maintenance.

We work with a broad range of customers covering banks, property developers, manufacturers, transport/logistic operators, a myriad of owner/occupiers, builders, mining contractors, grain co-operatives, farmers and government departments. The nature of the company's activities requires a high degree of technical expertise, experience and reliability.

Ahrens values its workers and is committed to ensuring their health and safety through effective implementation of our Work, Health and Safety (WHS) management system. Ahrens will comply with the relevant State and mining work health and safety legislation (Acts & Regulations relevant to the work locations) and the general doctrine of duty of care, to provide a safe and healthy work environment and appropriate support mechanisms for its employees and other workers including labour hire and contractors, subcontractors, customers and visitors.

The Safety Management System is based on the requirements of the Australian Standard: AS/NZS 4801:2001 *Occupational health and safety management systems*.

This Policy statement aims to:

- Promote legislative compliance across all elements of the organisation.
- Establish measurable objectives and targets to ensure continuous improvement and promote continuous improvement in all related activities.
- Establish and maintain effective systems to manage risks to the work health and safety of employees and others arising from the nature of the work performed – equipment, materials, substances used, and the work environment.
- Ensure responsibilities and accountabilities are identified and applied for relevant employees.
- Plan each project and operation with safety as one of the primary objectives.
- Provide the framework for employees, contractors, subcontractors, suppliers, customers and visitors to receive regular information, instruction, training, supervision and any other relevant form of communication to ensure their safety, health and wellbeing.
- Provide support mechanisms which will assist employees with maintaining or improving their psychological and physical health including equitable worker's compensation claims management and effective injury management programs.
- Ensure that a robust hazard and risk management program is maintained and monitored.
- Ensure that all related and relevant policies and procedures are integrated with business operations.
- Provide for appropriate resources including internal and/or external expertise when required.

Ensure all employees, contractors, subcontractors, suppliers, customers, visitors and any other persons who may enter or be working on an Ahrens site will:

- Understand, contribute to and comply with all WHS procedures and safe work instructions.
- Report all hazards and incidents to their Supervisor in a timely manner.
- Wear personal protective equipment and clothing as instructed.
- Follow all reasonable safety directions/instructions from their Supervisor and/or Ahrens employees.

It is the responsibility of all employees of Ahrens to ensure that the Work, Health & Safety System Policies, Procedures, Work Instructions and practices are understood, implemented and maintained as they apply in the performance of their individual functional duties. Ahrens will formally involve employee Health and Safety Representatives in any workplace that is likely to affect the health and safety of employees at their respective worksites.

A copy of this WHS Policy shall be displayed and it is the responsibility of management and supervisory staff to ensure that it is understood, implemented and maintained at all levels in the Company.



Stefan Ahrens
Managing Director, Ahrens Group Pty Ltd

