



**Ahrens**

Ahrens Group Pty Ltd  
ABN 76 114 260 230

Wilhelm Road  
Kingsford SA 5118  
PO Box 2  
Sheaoak Log  
South Australia 5371

T +61 8 8521 0000  
F +61 8 8521 0099  
ahrens@ahrens.com.au  
www.ahrens.com.au

## Position Description

---

<b>Job Title:</b>	Group Manufacturing Manager	<b>Reporting To:</b>	Managing Director
<b>Location:</b>	Kingsford	<b>Division:</b>	Steel Solutions

---

## Purpose of the position

1. Oversee the manufacturing operations of our structural steel and silo manufacturing businesses
  2. Drive efficient and quality ensured manufacturing practices at our facilities
  3. Focus on lean manufacturing and continuous improvement programs to improve quality, production, efficiency, time and cost
  4. Integrate and develop existing and new production facilities and processes
- 

## Key Accountabilities

### Technical/Business

- Provide overall direction of the fabrication, painting, and logistics activities of our multiple production facilities
- Co-ordinate the set up and implementation of standard operating procedures
- Lead and develop the Ahrens innovation and lean manufacturing culture development to gain continual process improvements and efficiencies across all divisions
- Create / improve management control systems, review performance and overcome performance limiting issues
- Monitor production output costs, and adjusting processes and resources to minimise cost
- Evaluate and adjust available production capacity and planned requirements
- Plan future manufacturing programs to obtain maximum value from production resources such as equipment, machines and testing as well as personnel
- Manage expenditures for equipment, materials, and human resources, ensuring they are used efficiently to meet production targets.
- Monitor production scheduling to ensure all resources are used to optimise output.
- Monitor procurement effectiveness to ensure materials and consumables are available within required timeframes.
- Initiate and monitor inventory, quality and cost control programs.
- Ensure product quality standards are developed and met.
- Manage the administrative function ensuring that production and project documentation is accurate and timely.
- Resolve problems on site as they arise, reducing the impact of unforeseen difficulties.
- Review operations and confer with technical or administrative staff to resolve production or processing problems.
- Ensure the workforce has the appropriate skill sets and is motivated and performing to expectations.
- Develop KPI's for each site
- Other reasonable duties as directed.

### Customer and Communication

- Communicate with the Production Manager in overseeing production to meet targets.
- Liaise with the Group General Manager, Agri and Steel to ensure production is meeting expectations.

### Continuous Improvement

- Regularly review production processes with the Production Managers and Production Supervisors to maximise efficiency.
- Review product design and make or recommend improvements that will increase customer satisfaction and/or reduce materials/production costs.

### Safety and Compliance

- To be conversant with Ahrens' Quality, Environment, Safety, Drug and Alcohol Policies, HSQE Management System and Emergency Plan. In particular, ensure that you work safely in accordance with any relevant Safe Work Method Statements and/or SOPs, respect the environment and report any variations from the Ahrens' way of doing business and safety or environmental hazards/incidents through Ahrens' reporting system. Specific HQSE Management System responsibilities are as documented in the Management Manual.

---

### Essential Criteria

- At least 5 years employment experience in production or operations management within a jobbing environment
- Knowledge of raw steel materials, production processes, quality control, costs and other techniques for maximizing the effective production performance.
- Knowledge of business and management principles involved in production and logistics.
- Effective oral communication skills including proven skills in leading a workforce, developing and managing cooperative working relationships and resolving issues by negotiation.
- Effective written communication skills including report writing.
- Proficiency in Microsoft Word and Excel.
- Focus on cost control and efficiency.
- Ability to handle pressure and assess and allocate priorities.
- "Can do", hands-on approach to work.
- Internal and external customer orientation.
- Availability to travel

---

### Desirable Criteria

- Achievements in productivity and quality improvement.
- Proficiency in Microsoft Project.
- Lean manufacturing